

EMPOWER YOURSELF!

KNOW YOUR EMPLOYMENT, HOUSING, AND PUBLIC ACCOMMODATION RIGHTS

The Washington Law Against Discrimination (RCW 49.60) protects many people in the State of Washington from unfair and discriminatory practices.

WHO IS PROTECTED FROM DISCRIMINATION?

The law prohibits unfair practices because of a person's:

- **Race**
- **Creed**
- **Color**
- **National Origin**
- **Sex**
- **Marital Status**
- **Sexual Orientation**
- **Disability**
- **The use of a guide dog or service animal**
- **Age – (40+ years employment only)**
- **Familial Status – (Housing only)**
- **Retaliation**

Washington State Human Rights Commission

1330 N. Washington, Suite 2460

Spokane, Washington 99201

509-568-3196 or 1-800-233-3247

www.hum.wa.gov

DISCRIMINATION IS ILLEGAL

"The WSHRC respects tribal sovereignty by not asserting jurisdiction over tribal land"